

# SAN ANTONIO 110 9/11 Memorial Climb

## Ethics & Values

**Honor-** As all 110 climbs, the driving force, primary focus, and motivation behind our actions and goals will be to honor the remembrance of, and to pay tribute to, the sacrifices of the 343 fallen firefighters of September 11<sup>th</sup>. In addition we may also pay tribute to other fallen first responders of 9/11 as well. We also show honor and respect to current and retired first responders. Additional LODDs may also be given tribute as the committee sees fit. Our vision and goals to do so, and towards our primary goals and respect to those we pay tribute to, will not be tarnished with other agendas.

**No Bias-** No action, decision, or involvement within this committee or event shall hold bias to any individual, agency, company, beneficiary, religion, political affiliation, or organization within reason and to the best of our abilities. This is an event for everyone. No one owns this day. This event will be held under the code of One Brotherhood

**Cause-** Our goals will remain true to our primary cause first and foremost, for our brotherhood to pay tribute to our 343 fallen firefighters of 9/11. These goals will not be corrupted by any monetary or political goals, gains, or affiliations.

**Transparency-** This event is for a respectable and honorable cause and therefore all that is done should be above reproach and in a manner which allows any questions regarding actions to be immediately answered with sound explanation. All members will make decisions and act as so.

**Humility-** All actions, decisions, and involvement, including the day-of event proceedings, shall be free of the influence of egotism.

**Commitment and Accountability-** The success of this event relies on the commitment, dedication, and fulfillment of duties by those who volunteer. This is a responsibility that should not be taken lightly. We all rely on each other for success. As so we will hold ourselves accountable for our actions, duties, and commitments to this committee and event. We are a team and understand each member of this team is relied upon and an integral part of it.

**Communication and Honesty-** We will be honest with one another in our ideas, praise, criticism, and input. We will work in cohesion and in collaboration where needed. We will share our ideas and connections that help better this cause. We will express ourselves honestly to one another. We will express immediately if we are unable to perform our duties and we will ask for help. We will communicate to the committee and necessary members any concerns we may have and will keep these concerns within the respected boundaries of our committee. We will not speak nor convey anything that is negative in nature towards this committee, its members, or its cause outside of this committee. We will be able to do this knowing that we are all focused on the greater good and the ethics and values we stand by.

**Respect-** We will treat every member of our board and committees, our vendors and suppliers, sponsors, affiliates, and every person involved in this event both inter-involved and public, with respect. We will treat each member of our committee with the respect they deserve as both individuals and with the authority they have been granted. We are no one man, we are a team, and will respect not only the individuals but the team as well. Above all, we will respect our goals and cause and let nothing stand above them.

**Integrity-** No one owns this day. It is about something greater than any one of us individually. We will stand solid and supportive of these values, our goals, our decisions, our event, and with one another. We will not undermine an authority or decision and will always act with the integrity our committee and cause deserves. We will not be influenced nor convoluted by political or outside motives and will act independently with the best interest of our cause, event, and our fallen above all else. We will always remember WHY we are here. We will never waiver from these ideals.

Printed name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_